Inpatient Scope of Services
The Lighthouse Campuses

Caro, MI

Kingsley, MI
OUR MISSION

Lighthouse provides phenomenal care, treating every resident as we wanted our son to be treated.

OUR CORE VALUES

- Glorify God in all that we do.
- Serve our fellow man with excellence.
- Do unto others as you would like them to do unto you.
- Honesty and Integrity in dealing with our families, payers, and employees

OUR TREATMENT PHILOSOPHY

The Lighthouse recognizes each client is a whole person made up of body, mind, and spirit. Through a comprehensive rehabilitation program by an Interdisciplinary Team of professionals, the Lighthouse gives assistance to individuals as they strive to achieve their highest level of independence in the least restrictive environment.

Treatment Approach
Multi-disciplinary Team of Professionals
Strengths-based program
Supportive environment

Treatment Direction
Maximize physical and psychological functioning
Improve relationships with others
Encourage family involvement
Integrate physical and mental healing
Address spiritual needs according to the individual’s personal preference

Hours of Service
24 hours a day 7 days a week
Services provided in the frequency prescribed by treating physician
Residential Services - Caro – 2014

110 Total Residential

- Adults: 62 Men 17 Women
- Pediatrics: 21 Boys 10 Girls

Ethnicity

- Caucasians 82%
- African American 15%
- Hispanic 5%
- Other 4%
- Native American None

Payer Source

- Medicaid 1%
- Worker’s Compensation 2%
- Other 5%
- Community Mental Health 17%
- Department of Human Services 25%
- Auto Insurance 50%
ADMISSION CRITERIA

POLICY:
Admission to the Lighthouse, Inc. residential programs is contingent on the client’s appropriateness for treatment.

PROCEDURE:
1. Person’s Appropriate for Treatment:
   A. 18 years or older for adult program. 17 years or younger for pediatric program.
   B. In need of residential treatment with possibility of functional gains.
   C. Medically stable or with medical issues that can be managed in the residences as determined by the Registered Nurse.
   D. Able to participate in the program or tolerate the intensive rehabilitation process
   E. Approval by administration/finance department
   F. History of traumatic brain injury (accident, surgical, circulatory), orthopedic injury or impairment, neurological impairment, or be in need of other rehabilitation services. Additional neuro-behavioral issues which may be included in residential assessment include cognitive impairment, and behavioral difficulties associated with TBI or other neurological disorder.
   G. Primary focus of treatment is for physical medicine, rehabilitation and/or behavioral management
   H. Individuals with a support system involved who can assist in a realistic transition plan.
   I. Individuals who are willing to abide by the rules of the program including on and off campus privileges.
   J. The individual will be an appropriate personality match for the residential unit which has an available bed. Attributes to be considered include but are not limited to: propensity for disruptive behavior, acuity of medical needs intensity of therapy services and need for coma stimulation programming as assessed by the Clinical Director or their designee.
   K. The individual does not require continual nursing care, isolation or medical restraint
   L. Individual who has suffered a spinal cord injury with a specified cause of the dysfunction. The Lighthouse will admit people with all levels of spinal cord injury, and all levels of completeness of spinal cord dysfunction. Individual who has a spinal cord injury with a co-existing condition such as a traumatic brain injury.

2. Prospective clients are encouraged to tour The Lighthouse Inc. facilities prior to admission to the program.
3. Prospective clients must show the financial resources and ability to meet the charges either by private pay, insurance or other means.

4. The Executive Director will annually review the admission criteria for continued appropriateness.

5. The Executive Director will revise the admission criteria as needed and in accordance with the mission and the philosophy of The Lighthouse Inc. program.

6. The admission criteria will be documented for public disclosure.
ADMISSION POLICY

POLICY:
Prior to admission, an assessment of medical and rehabilitation needs is completed for each person.

PROCEDURE:

1. Individuals who are hospitalized and who have suffered a TBI or other diagnosis defined in the Lighthouse Admission criteria are evaluated by the Registered Nurse at the hospital and assessed for the following:
   - Diagnosis and prognosis
   - Morbidity and co-morbidity
   - Pre-morbid level of functioning
   - Support system
   - Mental status
   - Ability to tolerate rehabilitation program
   - Infectious disease status
   - Eligibility within Lighthouse Admission Criteria Policy.
   - Medical History
   - Complications
   - Prognosis
   - Scope and intensity of recommended services
   - Estimated length of stay
   - Additional needs (i.e. equipment, dietary)
   - Funding
   - Potential of the person to benefit from services

2. Referrals to the Lighthouse programs are assessed on an individual basis. Referrals of individuals who have not suffered a TBI but meet admission criteria under different criteria may be approved by one of the staff psychologist as well as the management team.

3. Admission decision is requested from the rehabilitation doctor or the primary care physician. Referral source is notified when the decision regarding admission is made.

4. If the individual meets the admission criteria for the Lighthouse, a written assessment plan, resident care agreement and health care appraisal shall be completed for all clients prior to or on the day of admission.

5. The Lighthouse encourages all potential clients to visit the program prior to admission. This is promoted to allow the individual to become familiar with the program, personnel and outline the expectations of both the client and the facility.
PROGRAM TRANSFER CRITERIA

POLICY:
Transfers to a lesser or more restrictive level of care within the continuum of The Lighthouse, Inc. Programs are contingent on the client’s appropriateness for treatment.

TRANSFER CRITERIA:

1. All person admitted for inpatient treatment must meet the criteria established within the Admission Criteria Policy.

2. The residential treatment program on campus with 24 hour one-on-one supervision is the first step in the continuum of care. To transition from this program, the resident must meet the following criteria:
   a. Demonstrate behavioral or medical stability on all shifts which allows for a reduction of enhanced staffing.
   b. Recommendation from treating psychologist and/or Registered Nurse that the individual has reached a level of stability to receive reduction in enhanced staffing.
   c. No significant aggression, other maladaptive behavior or medical decompensation within one week of the reduction in staffing.

3. When a resident has demonstrated a level of both behavioral and medical stability for a prolonged period of time they may be eligible for the semi-independent living program. Eligibility is determined by the following:
   a. Resident is able to demonstrate proficiency in the completion of ADL’s.
   b. Resident is employed and/or attending school on a regular basis.
   c. Resident is at least 18 years of age or older.
   d. Resident has the recommendation from their treating psychologist and, RN. In addition input from inter-disciplinary team.
   e. Resident is able to pass random substance screens, if this is an area of concern, for at least 3 months prior to transition.
   f. Resident has demonstrated 0 episodes of physical aggression, sexual inappropriateness or other significantly dangerous behaviors for at least 3 months prior to the transition.

4. Residents who have achieved their treatment goals and who would benefit from additional structure and support during the day, may be eligible for participation in the Day Programming. Transition to Day Program status is predicated on the following criteria:
   a. The individual has achieved treatment goals and has the support of the treatment team regarding their ability to participate in the program.
   b. The individual is discharged from residential to a community location which is within traveling distance so that they are able to participate in the program without undue fatigue from the daily commute.
   c. The individual does not demonstrate behaviors such as physical aggression or that prove to be a danger to themselves or others.
d. The individual has the propensity to benefit from the structured programming and support offered by the day program.
e. The individual has appropriate support in their home setting which allows them to remain in that setting during weekends, and evenings.

5. Individuals can transition to Outpatient programming when the following criteria are met:

   a. The individual is able to complete their ADL’s without staff assistance or they are accompanied by a support person who will attend the therapies with them provide the needed assistance in these areas.
   b. The individual does not require supervision between therapies or has a support person who attend these therapies with them and who provides the needed level of supervision.
   c. The individual is able to administer their own medication if it needs to be taken during therapy times or they are accompanied by a support person who is able to provide their medication for them.
   d. The individual does not demonstrate significant maladaptive behaviors which will endanger themselves or others in the area. If the individual is prone to aggressive behaviors, they are accompanied by a support person who is able to address their behaviors in a manner which ensures the safety of all involved.

6. Any individual who demonstrates a significant regression in maladaptive behaviors or medical in stability may be returned to a more structured treatment status contingent on the recommendations of the individual’s treatment team.
THE LIGHTHOUSE CONTINUUM OF CARE

Outpatient Program
- Physical Therapy
- Occupational Therapy
- Speech Therapy
- Music Therapy
- Therapeutic Horseback Riding
- Psychology
- Neuro Psychological Testing
- Social Work
- Psychiatry
- Vocational Program
- Transportation
- Substance Abuse

Increased Independence

Day Treatment Program
- Physical Therapy
- Occupational Therapy
- Speech Therapy
- Music Therapy
- Recreational Therapy
- Massage Therapy
- Therapeutic Horseback Riding
- Psychology
- Neuro Psychological Testing
- Social Work
- Psychiatry
- Vocational Program
- Medication Administration
- ADL’s Teaching and Support

Structured Support and Community Integration

Semi-Independent Program
- Nursing Care
- Physical Therapy
- Occupational Therapy
- Speech Therapy
- Music Therapy
- Recreational Therapy
- Massage Therapy
- Therapeutic Horseback Riding
- Psychology
- Neuro Psychological Testing
- Social Work
- Psychiatry
- Vocational Program
- Medication Administration
- Independence with ADL’s
- Educational Services

Skill Enhancement and Maintained Stability

Residential Program
- Nursing Care
- Physical Therapy
- Occupational Therapy
- Speech Therapy
- Music Therapy
- Recreational Therapy
- Massage Therapy
- Therapeutic Horseback Riding
- Psychology
- Neuro Psychological Testing
- Social Work
- Psychiatry
- 24-Hour Supervision
- Structured Behavior Programs
- Medication Administration
- Nutritional Support
- Transportation
- Activities of Daily Living
- Community Integration
- Vocational Program
- Substance Abuse
- Respiratory Therapy
- Case Management Services
- Chaplain Services

Correction of Reversible Changes and Stabilization

Skill Enhancement and Maintained Stability
CONTINUUM AND REFERRALS

POLICY:
It is the policy of The Lighthouse that each resident shall have access to all needed programming which shall be provided directly by the facility or through a coordinated referral to an external agency.

PROCEDURE:

1. The Lighthouse Continuum of Care allows for the provision of the following services internally:
   - Nursing Care
   - Physical Therapy
   - Occupational Therapy
   - Speech Therapy
   - Music Therapy
   - Recreational Therapy
   - Massage Therapy
   - Therapeutic Horseback
   - Psychology
   - Podiatry
   - Neuro Psychological Testing
   - Social Work
   - Psychiatry
   - Physiatrist
   - 24-hour Supervision
   - Structured Behavior Programs
   - Medication Administration
   - Nutritional Support
   - Educational Services
   - Activities of Daily Living
   - Transportation
   - Community Integration
   - Vocational Program
   - Substance Abuse
   - Respiratory Therapy
   - Case Management Services
   - Chaplain Services
   - Independence with ADLs
   - ADLs Teaching and Support

Other Services Include:

- Inpatient Rehabilitation
- Outpatient Program
- Day Programming
- On site primary care services
- On-site physiatry services
- Long term care
- Respite services
- Assessment and Evaluation
- 24-hour Trained Staff
- Room and Board
- 24/7 Nursing Availability
- Pediatric Program
- Pharmaceutical Services
- Certified Job Coaches
- Neuropsychological Testing
- Individual Therapeutic Activities Program Services (ITAPS)
- Supported Employment
- Volunteer Employment in the Community and within the Campus
- Recreational Activities
- Coma Stimulation Program

2. The Lighthouse works closely with the following hospitals for emergent care and acute hospitalization services:
   a. Caro Community Hospital
   b. Hills and Dales
   c. St. Mary’s Saginaw
   d. Covenant Healthcare
3. The Lighthouse refers to Covenant, Hills and Dales or St. Mary’s hospitals for the provision of long term hospitalization care.

4. The Lighthouse provides referral services to Heartland Home Health and Hospice Home advantage for the provision of Home Health services when needed.

5. Referrals for neuropsychological services are made with Dr. Pintar, Dr. MacInnis, Dr. Stucky or Dr. Zimostrad with whom The Lighthouse has a close working relationship. Referrals for other neuropsychological services are set up upon request by residents, guardians and/or case managers.

6. The Lighthouse nursing personnel and the internal case manager are responsible for facilitating communication between external service providers and the facility. PIN numbers are obtained for residents who are hospitalized and Lighthouse nurses remain in close communication with hospital nurses regarding resident progress and needs.

7. The Lighthouse provides staffing for residents who are hospitalized and provide education for personnel providing treatment regarding each individual’s needs and preferences. Lighthouse staff accompanies all residents to medical appointments internally and outside of the facility. The accompanying staff is responsible for providing education to the medical providers regarding the client’s injury, preferences and possible behavioral concerns.

Referrals come to the Lighthouse from a wide variety of community and personal sources, including hospitals, case managers, families, Community Mental Health Groups, and Department of Human Services. Each inquiry is evaluated by the administration with recommendations based on the individual’s specific needs. Referrals to other agencies or community support services are suggested if admission is not deemed appropriate to the Lighthouse.

The payor sources include insurances, auto no fault, workers compensation, private pay, Community Mental Health, Department of Human Services and any other agency approved by the Lighthouse Finance Office. Information on the specific fees are provided upon request to the Lighthouse Finance office.

The Lighthouse does not discriminate in the provision of service to clients based on race, cultural backgrounds, religion, gender, or sexual orientation. Currently the Lighthouse provides services for Caucasian, African American, Native American, Indian, and Hispanic clients. Cultural factors are taken into consideration when designing the Lighthouse program to meet specific cultural needs.
Residential Adult Program – Caro – 2014
Persons Served

Impairments:
- 59% have problems in body function or structure, such as a significant deviation or loss

Behavioral Status:
- 21% need enhanced staff for behavioral reasons

Activity Limitations:
- 91% have difficulties in executing activities, based on nature, duration, and quality

Intended Discharge Environments:
- 60% of all adult residents were discharged to their homes

Medical Acuity:
- Living level of 1 at the Lighthouse is 29.5% of all adult residents

Medical Stability:
- Living level of 2 or better is 70.5% of all adult residents

Participant Restrictions:
- 29.5% have participation restrictions for involvement in life situations.

Psychological Status:
- 29.5% are not behaviorally stable, 70.5% are behaviorally stable.
DISCHARGE CRITERIA

POLICY:
It is the policy of the Lighthouse, Inc. that discharge planning is addressed by the interdisciplinary treatment team. The team provides comprehensive evaluation and treatment with the goal of facilitating the resident’s reintegration into the community.

PROCEDURE:

1. Successful Discharge:
   A. The Resident has received maximum benefit from the program.
   B. The client has been evaluated by the treatment team and it has been determined that the individual no longer requires residential services due to the completion of treatment goals or by consensus of the team that goals will not be achieved in this program.
   C. The resident has improved to a level that allows discharge to a different environment, supervised or non-supervised

2. Discharge with Subsequent Transfer:
   A. The individual has been evaluated by the treatment team and determined to require more intensive care in a different setting such as a psychiatric hospital or the individual, responsible party or other stakeholders have determined transfer to a different treatment facility is needed due to client choice or financial limitations.

3. Discharge Against Medical Advice (AMA):
   A. A client and/or their responsible party wishes to discharge the client from services against the advice of the treatment team and without adequate discharge planning.
   B. The client and/or the legal guardian acknowledge that they are leaving the program AMA and are aware of the potential adverse consequences.

4. Unsuccessful Discharge:
   A. The resident experience a major medical or psychological problem that excludes resident benefits from a continued intensive rehabilitation program.
   B. The resident has not successfully attained treatment goals and the client or guardians were non-compliant with agency policies or treatment team recommendations.
   C. The resident ability to tolerate the program has been modified and a different setting is needed.
   D. The resident and/or their support system are no longer confident in the program.
   E. The overall goal of the person’s program has changed so that residential program is no longer the best use of a person’s resources.

5. The Executive Director will annually review the discharge criteria for continued appropriateness.

6. The Executive Director will revise the discharge criteria in accordance with the mission and philosophy of the Lighthouse Inc. program.

7. Individuals who are diagnosed with a spinal cord injury will be assessed for specific discharge needs related to their level of injury and completeness of spinal cord dysfunction.

8. The discharge criteria will be documented for public disclosure.
**ADDITIONAL PROGRAMS AND SERVICES**

**Hippotherapy & Therapeutic Horseback Riding**

The rhythmic, repetitive movement of the horse helps improve muscle tone, balance, posture, coordination, strength, flexibility and cognitive skills in the rider. One of the unique aspects of Hippotherapy is that the horse’s movement share similar to the movements of a human while walking. Therapists address various therapeutic goals by having a patient ride in different positions such as: sitting or lying forwards, backwards or sideways; standing in the stirrups; and riding without holding. In addition, the therapists may have the client stretch, reach, or play games while on the horse.

Therapeutic Riding is a supervised riding activity for the purpose of contributing to the cognitive, physical, emotional, and social well-being of people with disabilities. The goals of therapeutic riding are recreation and sport. Sessions are not led by a licensed therapist, but by a certified therapeutic riding instructor.

Hippotherapy, on the other hand, is a medical treatment provided under a physician’s referral. Hippotherapy is a combination of physical, occupational, and speech-language therapy treatment strategies that utilize the horse’s movements as part of the treatment to achieve functional goals. Hippotherapy literally means “treatment with the help of the horse” from the Greek work “hippos”. Patients who are successful with Hippotherapy often progress to therapeutic riding.

As part of our Caro Campus, we offer both Hippotherapy and Therapeutic Horseback Riding for our clients and residents. This form of therapy provides a wide scope of treatment for problems including:

- Abnormal muscle tone
- Impaired balance responses
- Impaired coordination
- Impaired communication
- Impaired sensorimotor function
- Postural asymmetry
- Poor postural control
- Decreased mobility
- Arousal and attention skills
Orthotics and Prosthetics
Prosthetics and Orthotics is the assessment, production and custom fitting of artificial limbs and orthopedic braces. The Physical and Occupational Therapists manage the comprehensive training and education of Orthotic and/or Prosthetic patient care by using the following plan of care:

Patient Assessment
- Perform a comprehensive assessment of the patient
- Obtain an understanding of patient's orthotic/prosthetic needs

Form/Manage Treatment Plan
- Create a comprehensive orthotic/prosthetic treatment plan to increase stabilization and function
- Diagnostic fitting
- Assessment of intervention
- Functional exercise plan
- Gait training
- Functional training for daily living
- Patient education and instruction

The Lighthouse’s network of doctors includes an Orthotist and Prosthetist. An Orthotist is sent a list of weekly needs from the Lighthouse and a prosthetist comes out to our campuses on an as needed basis.

Vocational Program
The Lighthouse, Inc. provides a full continuum of vocational services to residential and day programming clients. These services include a pre-vocational workshop, Level I and Level II (paid, on-site, enclave services), and community based paid employment. In addition, the Lighthouse facilitates volunteer employment for residents who demonstrate an interest in working within a specific realm where paid employment may not be available. The Vocational Program provides educational support for completing applications, writing resumes, and interview skills. The following levels of the Vocational Program assist each client’s needs in exploring individual career opportunities by identifying interests, skills, abilities, limitations, and alternate ways to perform each job task given to them.

The Lighthouse Pre-Workshop
The Lighthouse has a pre-vocational workshop. This program offers training and the chance to work on skills needed to return to community based employment. This level works on:
1. Life training skills
2. Projects, crafts, and activities to enhance the quality of leisure time and promotes social skills
3. Attendance and motivation to complete simple tasks and individual projects

The Lighthouse Enclave Program
If a client completes the pre-vocational workshop, they are then able to move to the enclave program. This is decided by the Lighthouse team. In this part of the program, clients participate in several different jobs around the Lighthouse campus. These jobs include general yard up keep, a car wash, and janitorial work. Enclaves may be appealing
to individuals who may not be ready to work in the community, but are ready for training for transitioning them to community based work. Comforted by working with peers, clients are able to be trained by experience and learn new skills while being assisted. Level I and Level II offer different supervision with the goal of successfully completing the skills needed to help clients advance to the next step of employment. Skills worked on in Enclave include:

1. Attendance
2. Decreasing amount of verbal and physical cues needed to finish a job task thoroughly
3. Motivation
4. Time management
5. Initiative
6. Good work ethic such as appropriate social interaction when working with peers and their supervisors
7. Appropriate dress
8. Individual needs for support
9. Decrease amount of supervision needed
10. Provide job description and set goals
11. Problem solving skills

**Assistance Seeking Employment**

Once a client has met the requirements from the Vocational Enclave program, the team will assess each client individually to decide when it is appropriate to begin the community job search process. The Lighthouse Supportive Employment Services assists each individual in seeking community based employment by supporting accommodations needed for the individual, helping to expand their professional skills, and continuing to set and meet personal goals. Support and skill provided include:

1. Proficiency in compiling needed information to complete a resume
2. Resume writing
3. Gathering, completing, and turning in job applications
4. Interview needs
   A. Appropriate dress
   B. Practice interview questions and answers
   C. How to present yourself as an individual
5. Compile a profile appropriate to a client’s needs and interest

**Volunteer and Community Employment**

The Lighthouse offers the support clients need to enable them to be successful in maintain employment. Some placements are independent, with the client performing their duties under normal supervision. Other jobs require a job coach to be assigned to work with the employee to train, prompt, supervise, and determine alternative methods to complete difficult tasks and duties. At this leave, support is continued in all areas of the job with the goal for clients to be successful in community based employment.
Vision Therapy
The Lighthouse Rehabilitation Center in Traverse City is excited to offer its Vision Therapy Program. Often visual problems resulting from Traumatic Brain Injury are overlooked during initial treatment of the injury. Frequently these problems are hidden and neglected, lengthening and impairing rehabilitation. Vision is the most important source of sensory information. Consisting of a sophisticated complex of subsystems, the visual process involves the flow and processing of information to the brain. Because there is a close relationship between vision and the brain, Traumatic Brain Injury can disrupt the visual process, interfering with the flow and processing of information. The result is a vision problem. Symptoms indicating a vision problem are (The Optometric Extension Program, 2013):

- Blurred vision
- Sensitivity to light
- Reading difficulties; words appear to move
- Comprehension difficulty
- Attention and concentration difficulty
- Memory difficulty

- Double vision
- Aching eyes
- Headaches with visual tasks
- Loss of visual field

Good visual skills are necessary for efficient information processing. When processing visual information is difficult, one may "try harder," straining without even knowing it because the effort is subconscious. If the visual system is inefficient, every task can seem difficult, using more energy than required. Visual skills affected by Traumatic Brain Injury include but are not limited to: tracking, fixation, focus change, depth perception, peripheral vision, binocularity, maintaining attention, visualization, near vision acuity, distance acuity, and vision perception (The Optometric Extension Program, 2013).

Vision therapy can develop and/or improve basic visual skills and abilities, as well as the comfort, ease, and efficiency of eyesight, enjoyment of reading and visual thinking as well as many other activities in daily living.

Vision Therapy Modalities:
- Prescription lenses
- Therapeutic lenses
- Prisms
- Optical filters
- Eye patches or occludes
- Electronic targets with timing mechanisms
- Computer software
- Vestibular equipment
- Structured activities that enhance visual perception
Initially an occupational therapist will complete a visual screening. If necessary the client will be referred to an optometrist for further evaluation. Once seen by the optometrist, the occupational therapist and optometrist will collaborate together and treat the visual deficit.

The occupational therapist will work with a multi-disciplinary team including physical, speech, recreational, and music therapists in order to address the visual perceptual and visual motor components, including but not limited to balance; vestibular, cognition, and comprehension. The occupational therapist will develop a treatment plan targeting visual deficits and formulate measurable goals in order to achieve functional outcomes. The treatment plan will be evaluated approximately every 12 weeks in order to measure progress and to adjust the treatment plan to meet client’s goals. Clients will typically be seen for 30 to 60 minute sessions 1-3 times per week, with flexibility to meet each client’s specific needs.

**Other Services**
Phlebotomy services are provided by the Lighthouse. With the convenience of on-site phlebotomy, physician orders and quick transport of blood draws to hospitals, clients are able to receive doctor orders and prescription recommendations efficiently.

Other services that are not provided onsite are coordinated with local providers.
OUR TREATMENT TEAM

Executive Director
Our Executive Director has over 27 years of experience with Traumatic Brain Injury, first as mother and the primary caregiver of a behaviorally challenged brain injured son. She oversees the treatment team and is ultimately responsible for ensuring each resident receives proper treatment.

Clinical Directors
Our Clinical Directors oversee the clinical therapeutic environment and consult on various professional issues. The Clinical Directors work in conjunction with other team members on developing and maintaining treatment plans. Clinical Directors assist the Executive Director in the decision-making processes of the Lighthouse.

Medical Directors
The Medical Directors provide leadership in establishing a basis for medical treatments for inpatients, outpatients, and day programmers. They oversee each client’s medical regimen, providing guidance in the development of a comprehensive medication utilizing the least amount of medications possible. The Medical Director advocates for individuals with activity and other limitations. They provide psychiatric consultation services and involves persons served, families, and/or significant others in education regarding identified diagnosis and treatment recommendations. They also help the organization’s adherence to the ethical conduct by assisting the nurses, psychologists and social workers.
Rehabilitation Directors
The Rehabilitation Directors collaborate with the treatment team, and define the composition and duration of the individual’s treatment program. They ensure the plan of service is consistent with individual predicted outcome.

Psychologists
The Psychologists provide individual psychotherapy dealing with such issues as social-emotional adjustment, frustration tolerance, anger management, brain injury education, coping skills, and deficit awareness. They help design and monitor individual behavior programs. Supportive counseling to families as well as consultation to staff is also made available from the Psychologists.

Social Workers
The Social Workers provide supportive therapies, including individual and group, to the client and family to facilitate social and emotional adjustment. Social Workers provide education on TBI to residents and families. They work with the psychologist and therapists to formulate, coordinate, and implement individual plans of services and provide a link that ensures the involvement of family members and/or responsible parties. They also provide school liaison services to ensure a comprehensive educational program is established for every child and adolescent.

Registered Nurses
The Registered Nurses are responsible for all administration and supervision of the medical aspects of the Lighthouse program. They provide nursing assessment and care, participate in treatment planning, and work directly with clients. The Nurses provide and coordinate the medical and psychiatric services for the residents by consulting with the Executive Director, Clinical Director, Medical Director, and the Psychologists. They oversee the administration of daily medications as well as manage the medical services for residents by administering and/or supervising special medical procedures as directed by the physician.
**Physical Therapists**

The Physical Therapists use a variety of evaluative and treatment approaches to help clients achieve the fullest potential possible. Emphasis is placed on function, strength and quality of movement. Assistive device evaluation is also provided.

Our Physical Therapists evaluate each client and design a treatment program which may include the following:

**Aquatic Therapy in the Rehab Pool**
- Individual Therapy Session

**Manual Therapy**
- Mobilization of the spinal, extremity, soft tissue, and myofacial release techniques

**Exercise Programs**
- Therapeutic, postural, progressive resistive exercises
- Neuro muscular reeducation
- Stabilization programs

**Modalities**
- Ultrasound
- Muscle and Low Voltage Stimulation
- High Voltage Galvanic Stimulation
- TENS
- Moist Heat/Ice Pack
- Traction
- Muscle Reeducation
- Wheelchair Management and Training
- Therapeutic Massage
- Phonophoresis
- Combo therapy (Ultrasound & Electrical)
- Paraffin Wash Bath

**Gait Training**
- Non-weight Bearing
- Partial Weight Bearing
- Weight Bearing as Tolerated

**Balance Training**
- Standing
- Sitting
- Dynamic Balance
**Physical Therapist Assistants**

Our Physical Therapist Assistants work closely with the Physical Therapists to assist the clients in increasing independence with movement of extremities. Focus is placed on balance, posture, function, strength and quality of movement.

**Occupational Therapists**

Occupational Therapists work closely with clients to increase independence in activities of daily living, including personal hygiene, bathing, dressing, cooking, feeding, and use of adaptive equipment. Skills such as money and time management, work skills and behaviors, problem solving, community safety issues, and memory are also addressed to help the client obtain maximum potential.

Our Occupational Therapy staff assist individuals to improve their cognitive and physical skills in preparation for independence at home, school and the workplace. The treatments are individual, and may include the following:

**Cognitive-Perceptual Retraining**
- Visual-perceptual and visual-motor skills such as eye hand coordination
- Visual scanning and localization
- Cognitive skills such as Organization & planning, gathering & processing information, functional math and money management, reasoning and problem solving for real life situations.

**Activities of Daily Living Skills**
- Relearning daily activities such as eating, bathing, dressing, grooming, home management, community living skills, adaptive equipment
- Compensatory strategies for Physical and Cognitive dysfunction
- Transfer training from chair, bed, tub, shower, and car

**Neuro Re-education**
- Balance, head, neck, trunk control coordination, range of motion and strengthening for impairments in upper extremity function,
- Endurance
- Cranio-Sacral/Myofacial release techniques
- Sensory Interpretative techniques

**Speech Therapists**

Speech Therapists work with residents with impaired cognitive and communication skills impaired by brain injury or other disorder. The Speech Therapist help to restore or compensate for lost speech, language, cognitive, and swallow functioning. When oral communication is unattainable, the speech therapist helps the client learn to use alternative communication methods.
Speech Therapists assist individuals with difficulties in swallowing, speech, thinking, understanding, cognition and communicating effectively in the following techniques:

**Treatment Techniques**
- Articulation
- Dysarthria/apraxia
- Voice/fluency
- Oral motor exercises

**Cognitive Therapy**
- Memory
- Problem solving and reasoning
- Executive functioning
- Mental flexibility
- Planning and organization
- Attention to task
- Information processing
- Orientation
- Dysphasia treatment

**Language Therapy**
- Verbal expression
- Receptive language
- Programming skills

**Attention/Augmentative**
- Setting up communication device and management

**Recreational Therapists**
Recreational Therapists strive to meet rehabilitative and leisure needs of all persons limited in opportunities by training and equipping the client to achieve his/her optimum level of abilities. They provide opportunities for success by engaging in activities of creative self-expression, social development, self-awareness, and learning intellectual development essential to the rehabilitation process and community reintegration.

**Massage Therapist**
A massage therapist is someone who is trained and skilled in massage therapy for medicinal benefits. Massage therapy is the manipulation of the soft-tissue and muscles of the body and it is used for many different reasons. Among the reasons for massage therapy is to relax overworked and tired muscles; to treat pain that results from any number of ailments; to aid in the rehabilitation of athletic injuries; and to support overall good health.

**Music Therapists**
Music is an ideal therapeutic tool because of the special place it holds in our day-to-day lives. We all use many forms of musical experience (listening, playing instruments, singing, moving to music, creating and discussing music to relax or energize) to teach, to express feeling, to stimulate memories and to bring us closer to one another. The Music Therapists are trained to structure all these aspects of music experience to improve communication and to promote social, emotional, motor and cognitive development.
**Vocational/Workshop Directors**

Vocational and Workshop Directors are specially trained in vocational development, supportive employment, job coaching, and time management studies. The Lighthouse has a Vocational program that addresses vocational development, supportive employment, job coaching, and time management studies. Clients are individually evaluated for strengths, weaknesses, and abilities as related to employment potential. The Vocational and Workshop Directors participate in interdisciplinary team with insights into the functional areas of the clients.

**Chaplain**

The Chaplain provides individual and group Bible studies for residents that request a spiritual knowledge. Makes arrangements for those who desire to attend the church of their choice, as well as gospel hour programs and spiritual counseling.

**Rehabilitation Aids**

The Rehabilitation aides provide quality personal care, implement behavior plans, structure actives, attend medical appointments, assist in the completion of therapeutic actives and provide ongoing supervision and support. Based on the client’s medical acuity the Rehabilitation Aids who receive additional training provide extra care for trachea, IV antibiotics, bowel and bladder training, ensuring client follow the dietary and dysphasia guidelines.

**Home Managers**

The Home Managers work with the interdisciplinary team to effectively manage the residential homes to oversee all resident care needs. They ensure the provision of quality personal care, implement behavior plans, oversee activity schedules, attend medical appointments, manage medication administration, assist in the completion of therapeutic activities, and provide ongoing supervision and support to motivate staff to do their best. Home Managers effectively oversee the day to day operation of the home on a variety of different ways including in keeping the homes clean and orderly as well as coordinating the transportation needs of the residents.
Medication Technicians
The Medication Technicians work with the interdisciplinary team to effectively administer medications appropriately and accurately. Medication Technicians assist the Home Managers in the day to day operations of the home. They provide quality personal care, implement behavior plans, structure actives, attend medical appointments, assist in the completion of therapeutic actives, and provide ongoing supervision and support. Medical Technicians follow all doctor orders pertaining to medication needs for residents. They oversee all relevant documentation of medication distribution to each resident. Based on the client’s medical need the Medication Technicians will receive additional training to provide extra care for trachea, IV antibiotics, bowel and bladder training, as well as dietary and dysphasia guidelines.

Rehab Specialists
Our Rehab Specialists provide leadership in coordinating the complex rehabilitation services of inpatients, outpatients and day programmers. They are responsible for the assessment of rehabilitation needs for identified residents and present findings in a manner understandable to the person served for prognosis and discharge. They work in collaboration with the treatment team in defining the duration of the individual’s treatment program to help ensure the plan of service is consistent with the individual’s predicted outcomes. The Rehab Specialists also provide medical care directly or through arrangements with other physicians. This includes care for continuing, unstable or complex medical conditions.